

Applicant guide



Hospitality | Compassion | Respect | Justice | Excellence



ST JOHN OF GOD
Health Care

St John of God Health Care

St John of God Health Care is one of the largest Catholic providers of health care services in Australia. We offer employment in hospitals, home nursing, disability, social outreach and corporate services.



Our services

We are a leading hospital operator with over 3,000 beds across 16 hospitals in Western Australia, Victoria and New South Wales. Most of our hospitals are acute and we are particularly well-known for our maternity, oncology and orthopaedic services.

We provide home nursing, including acute, post-acute and community services to privately and publicly funded clients, through [St John of God Healthcare at Home](#).

St John of God Health Care allocates a percentage of eligible revenue to community and youth services programs, administered by [St John of God Social Outreach](#).

In addition, we provide disability services in Victoria, Australia, through our St John of God Accord and Marillac services, and at a range of locations in New Zealand, through [St John of God Hauora Trust](#).

[St John of God Foundation](#) is the fundraising and philanthropic arm of St John of God Health Care that is committed to advancing discoveries in leading medical research and innovations in medical technology, helping to improve lives and create hope, both today and into the future.

Our full range of services can be [viewed online](#).

Vision, Mission and Values

Our Vision, Mission and Values guide our service delivery to patients, clients, visitors and the communities we serve.

Our Mission is to continue the healing mission of Jesus.

Our Vision is to be recognised for care that provides healing, hope and a greater sense of dignity, especially to those in need.

Our Values reflect our heritage and guide our behaviours.

Our Values



Hospitality

A welcoming openness, providing material and spiritual comfort to all.



Compassion

Feeling with others and striving to understand their lives, experiences, discomfort and suffering, with a willingness to reach out in solidarity.



Respect

Treasuring the unique dignity of every person and recognising the sacredness of all creation.



Justice

A balanced and fair relationship with self, neighbour, all of creation and with God.



Excellence

Striving for excellence in the care and services we provide.

Useful links

[Working with us](#)

[International recruitment](#)

[Employee benefits](#)

[Nursing careers](#)

[Careers portal](#)

[Medical careers](#)

Careers with us

When you join St John of God Health Care, you are joining approximately 16,000 employees nationwide offering hospitality, hope and healing to all in our care. We refer to our employees as caregivers in recognition of the valuable contribution everyone makes to the health and wellbeing of those we serve. We offer competitive remuneration and workplace benefits, a safe, healthy and diverse work environment and an organisation filled with people keen to contribute to the health and wellbeing of others.

The recruitment process

1

View current opportunities

Our careers portal contains all of our available job opportunities and includes information on the role such as employment type, location, classification, salary, hours and the position description

2

Apply for the role

As part of the application, you will be required to confirm your personal details, complete a short questionnaire and attach your resume, cover letter and other relevant documentation.

In line with government health directives and in the best interests of the health and safety of our patients, caregivers and community, we require all employees to be vaccinated against COVID-19.

3

Receive application outcome

When the application period has closed, the Hiring Manager will review your application against the selection criteria for the position. We will notify you of the outcome of whether you are shortlisted or unsuccessful via email.

4

Attend an interview

If you are shortlisted, we will invite you to participate in an interview which may be in-person, via live video or automated video. We will send you an email which will include how to prepare for your interview and the format to expect.

5

Provide permission to contact referees

If you are successful in progressing to the next stage of our recruitment process, we will ask your permission to contact at least two of your professional referees.

6

Complete pre-employment checks

We will advise you of any pre-employment checks required and the documents required to submit as evidence.

7

Accept your offer

Once we have contacted your referees and received your pre-employment documents, we will get in touch to formally offer you the role. This will include your start date, remuneration, terms of employment and orientation information.

Questions?

Find out more online at [working with us](#)
or contact our friendly recruitment team
on recruitment.hr@sjog.org.au for more
information.

St John of God Health Care

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